



Corporate Management Trainee Program

The Kraft Heinz Company is revolutionizing the food industry – we will be the most profitable food company powered by the most talented people with unwavering commitment to our communities, leading brands and highest product quality in every category in which we compete. As a global food and beverage powerhouse, Kraft Heinz represents over \$29 billion in revenue and is the 3rd largest food and beverage company in North America and 5th largest in the world. At Kraft Heinz, to be the BEST food company, growing a BETTER world is more than a dream – it is our GLOBAL VISION. To be the best, we want the best – best brands, best practices and most importantly the best people.

Owners Only.

Kraft Heinz is laser focused on hiring top talent who want to be owners. Owners of their career, owners of their personal results and owners of The Kraft Heinz Company. We are empowered to deliver results and continuously raise the bar for ourselves and our teams. We unapologetically expect to win. The opportunities for growth and rewards are earned by the exceptional leaders at every level who deliver results with positive energy. Distinctive performers achieve distinctive careers and will outpace their peer groups regardless of industry.

Are you ready for a seat at our table?

As a Corporate Management Trainee, you are hand selected and sponsored by our CEO. This 6 month immersive program will develop you into the future leaders of our company. The Program is designed for top talent who seek a performance based culture that is built on meritocracy - ambitious, hard-working, passionate employees who deliver results will be rewarded accordingly.

During your 6 month program you will learn from Kraft Heinz leaders, hear from industry experts and roll up your sleeves and experience all functions of the company. You will engage in challenging and dynamic experiences throughout various Kraft Heinz business locations, product lines, and functional groups (Finance, Marketing, Food Science, Supply Chain, Operations, Field Sales, Human Resources, Quality etc.). You will be expected to provide business support and thought leadership to the company throughout the program and beyond. As a Corporate Trainee you will be adding value as a full-time employee from day one, doing real work, and delivering real results.

At the conclusion of the 6 months, you will be placed into a role where you can add immediate value. Your career journey from that point forward is not governed by a set path, is not limited to one function and has no rules on required time in role before you take on the next challenge. You will move forward at the pace you can deliver tangible and meaningful results within the framework of our Kraft Heinz values.

The Corporate Management Trainee Program is divided into 6 function-specific tracks from which you can launch your career journey at Kraft Heinz. These tracks are designed to guide placement following the program.

- Finance Track – including Accounting, Finance, Revenue Management (Pricing) and Economics
- Marketing and Innovation Track – including Marketing, Insights and Research & Development/Innovation
- Sales Track - including Customer Teams, Retail, Shopper Marketing, Category Management, Sales Planning, and Sales Headquarters
- Operations Track – including Supply Chain, Logistics, S&OP, Quality, Food Safety, Engineering, and Manufacturing
- General Management Track – including HR, Engineering, Management or those with technical undergrads that seek general management exposure
- R&D/Quality Track – including Quality, Food science, Engineering, Research & Development, and IT

This opportunity may be for you if:

- You have a history of setting and delivering against personal goals and massively over-delivering
- You bring positive energy to every interaction and project
- You have achieved great things while remaining hungry yet humble
- You have a passion for geeking out on data and problem solving
- You have a minimum grade point average of 3.5 on a 4.0 scale (or top 25% of sliding GPA scale)
- You are pursuing a Bachelor's degree and must be a graduating Senior eligible to start in Summer 2017

*Interested in exploring this opportunity further from the perspectives of our Trainees?
Visit <https://krafttheinztalentblog.wordpress.com/>*